

Attachment A – Departmental expenditure and vacancies

Question from Rebecca White MP:

- 1) *Departmental expenditure for the year to date on the following:*
- Consultants;*
 - Advertising; and*
 - Travel.*

Response from Department of Justice:

Departmental expenditure from 1 July 2022 to 31 October 2022	
Consultants* *includes expenditure on the Northern Correctional Facility and the Burnie Court	\$660,217.87
Advertising	
- Election Advertising	\$319,332.24
- General Advertising (Public Notices, Recruitment, etc)	\$224,701.42
Travel	
- Intrastate and interstate	\$463,262.02
- International	\$3691.98

Question from Rebecca White MP:

- 2) *The current number of vacancies disaggregated by service and length of vacancy across the Department.*

Response from Department of Justice:

The Department uses a range of internal measures to cover vacancies. The measures employed include:

- additional hours;
- varying duties;
- casual and fixed term short term cover; and
- careful consideration to the way in which work is completed.

These actions are consistent with the Head of Agency's function to ensure that the Agency is operated as effectively and economically as is practicable.

Consequently, due to complexity and continuous actions employed, we are unable to provide a quantifiable figure.

The Department is able to use one measure of “vacancy” by identifying positions advertised, but this does not mean that the position is necessarily unoccupied at the time.

As of 25 January 2023, the Department currently has 11 vacancies advertised online at www.jobs.tas.gov.au. I note that in addition to these positions, there are three advertisements for fixed-term registers and one for multiple positions as a Correctional Officer – please see attachment B “Departmental Vacancies”.

Attachment B
Departmental Vacancies as at 25 January 2023

Vacancy Title	Division	Region	Employment Type	Employment Status	Award/ Agreement	Classification	Link
Senior Planning Consultant Fixed-Term Employment Register	Tasmanian Planning Commission	South	Fixed-term	Flexible	Tasmanian State Service Award – Professional Stream	Band 5	Senior Planning Consultant Fixed-Term Employment Register
Correctional Officer (Various)	Tasmania Prison Service	Statewide	Permanent	Shift work	Correctional Officers Agreement 2019	Correctional Officer Training (Day Work)	Correctional Officer (Various)
Court Clerk and Administration Officer – Fixed-term Register	Magistrates Court	Various	Fixed-term	Casual, flexible, full-time or part-time	Tasmanian State Service Award	Various Classifications	Court Clerk and Administration Officer – Fixed-term Register
Probation Officer and Court Diversion Officer Fixed-Term Register	Community Corrections	Statewide	Fixed-term	Casual, full-time or part-time	Tasmanian State Service Award	Band 4	Probation Officer and Court Diversion Officer Fixed-Term Register
Complex and High Risk Offender Specialist (357724)	Community Corrections	South	Fixed-Term	Full time	Tasmanian State Service Award – Professional Stream	Band 2	Complex and High Risk Offender Specialist (357724)
Deputy Secretary Strategy, Governance and Major Projects (357069)	Office of the Secretary	South	Senior Executive	N/A	Senior Executive	Level 3	Deputy Secretary Strategy, Governance and Major Projects (357069)

Attachment B
Departmental Vacancies as at 25 January 2023

Vacancy Title	Division	Region	Employment Type	Employment Status	Award/ Agreement	Classification	Link
Receptionist (350255)	Tasmania Legal Aid	South	Permanent	Part-time	Tasmanian State Service Award	Band 2	Receptionist (350255)
Judges Associate to Justice Estcourt (355357)	Supreme Court	South	Fixed-term	Full-time	Tasmanian State Service Award	Band 3	Judges Associate to Justice Estcourt (355357)
Industries and Facilities Manager (355930)	Tasmania Prison Service	South	Permanent	Fixed-term	Tasmania State Service Award	Band 8	Industries and Facilities Manager (355930)
Ministerial Liaison Officer (357543 and 354988)	Office of the Secretary	South	Permanent	Full-time	Tasmania State Service Award	Band 5	Ministerial Liaison Officer (357543 and 354988)
Legal Secretary (356952)	Tasmania Legal Aid	Various	Fixed-term	Full-time	Tasmania State Service Award	Band 2	Legal Secretary (356952)
Transcription Typist (350110)	Supreme Court	South	Fixed-term	Casual	Tasmania State Service Award	Band 2	Transcription Typist (350110)
Prison Education Support Officer (357540)	Tasmania Prison Service	South	Fixed-term	Full-time	Tasmania State Service Award	Band 3	Prison Education Support Officer (357540)
Administration Officer (356542)	Office of the Director of Public Prosecutions	South	Permanent	Full-time	Tasmania State Service Award	Band 3	Administration Officer (356542)