

15. Staffing Information

Table 15.1: Full time equivalent employees at 30 June 2019 (Administration of Justice)

Output	Full time equivalent employees at 30 June 2018	Full time equivalent employees at 30 June 2019
Anti-Discrimination Commissioner	11.55	11.75
Births, Deaths and Marriages	8.00	6.94
Child Abuse Royal Commission Response Unit	-	7.67
Electoral Services	13.30	8.30
Legal Aid	70.84	76.47
Magistrates Court Services	72.30	73.56
Protective Jurisdictions	23.61	26.87
Guardianship Board	8.39	11.45
Mental Health Tribunal	8.90	7.90
Public Guardian	6.32	7.52
Resource Management and Planning Appeal Tribunal	7.49	9.49
Support and Compensation for Victims of Crime	14.69	15.76
Supreme Court Services (including Law Library Services)	54.66	56.08
Tasmanian Industrial Commission	5.00	5.00
Workers Rehabilitation and Compensation Tribunal	6.10	5.90
Total	287.54	303.79

*Note: The Child Abuse Royal Commission Response Unit was established during the 2018-19 financial year.

Table 15.2: Full time equivalent employees at 30 June 2019 (Legal Services)

Division	Full time equivalent employees at 30 June 2018	Full time equivalent employees at 30 June 2019
Crown Law	40.29	44.57
Strategic Legislation and Policy	10.80	10.23
Total	51.09	54.80

Table 15.3: Full time equivalent employees at 30 June 2019 (Office of the Director of Public Prosecutions)

Division	Full time equivalent employees at 30 June 2018	Full time equivalent employees at 30 June 2019
Office of the Director of Public Prosecutions	64.78	66.66
Total	64.78	66.66

Table 15.4: Full time equivalent employees at 30 June 2019 (Corrections and Enforcement)

Division	Full time equivalent employees at 30 June 2018	Full time equivalent employees at 30 June 2019
Community Corrections	101.30	129.33
Monetary Penalties Enforcement Service	22.23	19.34
Tasmania Prison Service	469.78	477.30
Total	593.31	625.97

*Note: The Monitoring and Compliance Unit within Community Corrections was established in the 2018-19 financial year.

Table 15.5: Full time equivalent employees at 30 June 2019 (Regulatory and Other Services)

Division	Full time equivalent employees at 30 June 2018	Full time equivalent employees at 30 June 2019
Consumer, Building and Occupational Services	81.00	74.57
Planning Policy Unit	8.00	7.00
Tasmanian Planning Commission	19.85	17.61
WorkSafe Tasmania	89.49	91.15
Total	198.34	190.33

Table 15.6: Full time equivalent employees at 30 June 2019 (Corporate Support and Strategy and Office of the Secretary)

Division	Full time equivalent employees at 30 June 2018	Full time equivalent employees at 30 June 2019
Corporate Support and Strategy	74.99	99.86
Communications and Executive Support	11.34	-
Finance	15.94	15.60
Human Resources	19.55	19.77
Information and Communication Technology	19.36	22.96
Justice Connect Program	-	3.00
Project Management Branch	8.80	10.40
Records Services	-	6.80
Strategic Infrastructure Project Team	-	13.89
Web Services	-	7.44
Office of the Secretary	23.10	16.37
Total	98.09	116.23

*Note: The Strategic Infrastructure Project Team and Justice Connect Program were established in the 2018-19 financial year. Projects and Information changed title to become Project Management Branch. Prior to 2018-19 Records Services and Web Services were part of Communications and Executive Support.

Table 15.7: Full time equivalent employees at 30 June 2019 (Office of the Ombudsman)

Division	Full time equivalent employees at 30 June 2018	Full time equivalent employees at 30 June 2019
Office of the Ombudsman	20.10	20.05
Total	20.10	20.05

The next four tables include staff employed in the Office of the Ombudsman and the Office of the Director Public Prosecutions.

Table 15.8: Full time equivalent employees at 30 June 2019 (Agency total)

Department of Justice	Full time equivalent employees at 30 June 2018	Full time equivalent employees at 30 June 2019
Total	1313.25	1377.83

The next three tables exclude judicial office holders.

Table 15.9: Employees by gender and age

Age group	Female	Male	Total
15-19	3	1	4
20-24	33	11	44
25-29	89	52	142*
30-34	99	53	152
35-39	106	66	172
40-44	109	62	171
45-49	129	99	228
50-54	113	101	214
55-59	85	125	210
60+	70	77	147
Total	836	647	1484*

*Note: The Department has one employee who identifies as non-binary

Table 15.10: Salary profile

Salary group	Female	Male	Total
\$40 000-49 999	6	4	10
\$50 000-59 999	160	50	210
\$60 000-69 999	186	68	254
\$70 000-79 999	179	171	351*
\$80 000-89 999	91	190	281
\$90 000-99 999	49	23	72
\$100 000-109 999	87	58	145
\$110 000-119 999	23	29	52
\$120 000-129 999	26	18	44
\$130 000-139 999	9	8	17
\$140 000-149 999	2	4	6
\$150 000-199 999	15	19	34
Above \$200 000	3	5	8
Total	836	647	1484*

*Note: The Department has one employee who identifies as non-binary.

Table 15.11: Part time/Full time status

	Female	Male	Total
Full-time	554	592	1147*
Part-time	256	44	300
Casual	26	11	37
Total	836	647	1484*

*Note: The Department has one employee who identifies as non-binary.