

Fact sheet

What is the Commission for Children and Young People?

The Commission for Children and Young People is an organisation that speaks up for the rights, safety and wellbeing of children and young people in Tasmania.

The Commission's job is to:

- stand up for children's rights
- make sure organisations keep children and young people safe
- help improve systems and services that affect young people.

What is the Commission for Children and Young People Selection Panel?

The Commission for Children and Young People Act 2025 says that children and young people must be involved in choosing the leaders (called Commissioners) of the new Commission.

That's where the Commission for Children and Young People Selection Panel (Youth Selection Panel) comes in.

The Youth Selection Panel is a group of young people who work alongside:

- senior government leaders, and
- independent people with experience advocating for children and young people.

Together, these panels help decide who should lead the Commission.

Your role on the Youth Selection Panel

If you are a young Tasmanian aged 15 to 21 (inclusive), you can be part of this panel.

As a panel member, you will:

- help decide who should be appointed as the Child Advocate at the new Commission
- take part in the full recruitment process, from start to finish
- learn how recruitment works and how to assess people applying for important roles.

You don't need to represent a group, organisation or community.

You bring your own ideas, experiences and views.

You will be supported by a staff member who will explain everything and help guide the process.

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Responsibilities of panel members

Panel members are expected to:

- care about improving life for children and young people in Tasmania
- take part in training and the full recruitment process
- always act in a safe, respectful and responsible way
- be open to learning about the role of the Commission.

Decision-making

- Being a Youth Selection Panel member is voluntary
- Your panel has equal influence to other recruitment panels
- The decision about the persons to recommend for the Child Advocate role will be made by both the Youth Selection Panel and the other recruitment panel. The final decision about who will be appointed is made by the Government.

Time commitment

During each recruitment process, panel members will need to:

What	When	How long for	Where
Training and welcome	20 August-22 August 2026	2 hours	Hobart or online
Picking people to interview	Sunday 30 August 2026	3 hours	Hobart or online
Interviews	12 September-13 September 2026	1 hour per interview	Hobart
Two debriefing sessions	To be advised	30 mins each	Hobart or online

The total amount of hours estimated for members of the Youth Selection Panel is 10 hours over 6 weeks.

There may also be extra sessions if more discussion is needed.

Times will, wherever possible, be outside of school hours.

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Reimbursements and support

To make sure everyone can take part:

- travel support is available (such as bus tickets or taxi vouchers)
- you will receive a voucher based on the hours you spend on panel activities worth \$37 per hour
- meetings will include catering.

Benefits of being on the Youth Selection Panel

As a panel member, you will:

- meet other young people who care about children's rights
- learn how recruitment works, including:
 - reading resumes and applications
 - running interviews
 - choosing the right person for a role
- build skills like:
 - teamwork
 - communication and listening
 - sharing ideas and influencing decision-makers
 - respectfully discussing different opinions.

What we look for in panel members

When choosing Youth Selection Panel members, we will look for people who can:

- listen to and consider different views
- take part in fair and respectful discussions
- understand that decisions may not always match personal opinions
- think about what is best for all Tasmanian children and young people
- follow the responsibilities of being a panel member.

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Health, safety and wellbeing

Your safety and wellbeing are very important.

- The Department has a responsibility to keep panel members safe under the *Work Health and Safety Act 2012*
- All meeting spaces are smoke-free
- Panel members are also expected to:
 - look after their own wellbeing
 - act safely and respectfully towards others.

Safety and wellbeing for children and young people

All children and young people have the right to feel safe, respected and supported.

The Department is committed to child safety through:

- the Child Safety and Wellbeing Framework
- being a Child Safe Organisation

This includes following:

- Tasmanian Child and Youth Safe Organisation Act 2023
- Child and Youth Safe Organisations Framework
- Child and Youth Safe Standards
- Universal Principle for Aboriginal and Cultural Safety
- National Principles for Child Safe Organisations.

Want to learn more?

More information about the Commission for Children and Young People can be found by:



Emailing your questions to:
ccypproject@justice.tas.gov.au



Speaking to someone directly about this project:

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Visiting our website at:
justice.tas.gov.au