

Question 1 from Member of Parliament

For the period 1 January-31 March, 2023 the number and the percentage of shifts performed by correctional officers as an overtime shift.

Response from Tasmania Prison Service

The Tasmania Prison Service (TPS) does not hold data that is easily collated on the number and the percentage of shifts performed by correctional officers as an overtime shift. In order to collate the information, information would need to be manually derived from several systems for each facility, including disposition sheets, TimeFiler and other documents. As such, it would take a number of weeks to undertake this manual process. Staff are transferred between facilities when required to cover overtime and the TPS do not maintain records of what is not covered in TimeFiler.

Question 2 from Member of Parliament

For the period 1 January-31 March, 2023 the number and the percentage of shifts that could not be filled or fully staffed by correctional officers.

Response from Tasmania Prison Service

As abovementioned in the response for question 1, the TPS does not maintain data for the number and the percentage of shifts that could not be filled or fully staffed by correctional officers. However, the TPS is able to provide data in hours for each roster period which covers all facilities – see “Attachment B”.

Question 3 from Member of Parliament

For the period 1 January-31 March, 2023 the number of times there has been a lock down, the type and the duration of the lock down(s).

Response from Tasmania Prison Service

The TPS maintains record of prisoner’s time out of cell for internal and national reporting requirements (see: Australia Government Productivity Commissions “*Report on Government Services*” - <https://www.pc.gov.au/ongoing/report-on-government-services>).

The reporting framework for capturing this information is complex due to the differing operations of the six prison facilities, and the individual operations of units within each prison facility. In regards to the reporting of lockdowns, this information is captured either by prison (for smaller facilities i.e. reception prisons) or by units / areas within larger facilities. On any given day, a number of lockdowns may be required, across a single unit, part population of a unit, or for a facility. Lockdowns can vary greatly in length of time, for example a late unlock of a unit / area by minutes / hours, to a full morning / afternoon lockdown, or a full day lockdown.

The reporting of lockdowns as per this request, is complex and would require significant clarification on the data. As an example, the Risdon Prison Complex is broken up into eleven reporting units/areas for the purposes of capturing time out of cell and lockdown information, and therefore if the facility is experiencing staff shortages, multiple lockdowns

would most likely be recorded. The level of staff shortage may impact whether all units/areas are locked down, whether they are all locked down at one time, or whether they are rotationally locked down across the day (for various periods of time). As another example, an unexpected medical escort would most likely not require a lockdown of a full prison, but may only impact one or two units where the staff are re-deployed from.

The data below has been manually collated from a review of lockdown data to provide the number of times the full population of a prison facility/precinct has been locked down for a full day.

Risdon Prison Complex (broken down to maximum / medium precincts)

Medium Precinct

Month	# of full day lockdowns	Reason
January	7	Staff Shortages x 7
February	9	Staff Shortages x 5 Staff Training x 2 Operational Requirements x 1
March	12	Staff Shortages x 9 System Failure x 3

Maximum Precinct

**excluding behavioural management units*

Month	# of full day lockdowns	Reason
January	7	Staff Shortage x 6 System Failure x 1
February	8	Staff Shortage x 4 Staff Training x 2 Operational Requirements x 2
March	12	Staff Shortage x 6 Staff Training x 4 System Failure x 2

Southern Remand Centre

Month	# of full day lockdowns	Reason
January	8	Staff Shortage
February	8	Staff Shortage x 4 Staff Training x 2 Notifiable Incident x 1 Operational Requirements x 1
March	12	Staff Shortage

Ron Barwick Prison

Month	# of full day lockdowns	Reason
January	0	
February	0	
March	0	

Mary Hutchinson Women's Prison

Month	# of full day lockdowns	Reason
January	0	
February	0	
March	2	Staff Shortage x 1 Staff Training x 1

Hobart Reception Prison

**Full population excludes prisoners working as General Hands who are unlocked full day during lockdowns*

Month	# of full day lockdowns	Reason
January	2	Staff Shortage
February	0	
March	5	Staff Shortage

Launceston Reception Prison

**Full population excludes prisoners working as General Hands who are unlocked full day during lockdowns*

Month	# of full day lockdowns	Reason
January	0	
February	1	Staff Shortage
March	3	Staff Shortage x 2 Staff Training x 1

Question 4 from Member of Parliament

For the period 1 January-31 March, 2023 the number of assaults reported – inmate on inmate and inmate on correctional officers.

Response from Tasmania Prison Service

Assault data is categorised in accordance with the national counting rules for the Australian Government Productivity Commissions "Report on Government Services" -

<https://www.pc.gov.au/ongoing/report-on-government-services>.

To ensure accuracy of data, the assault data is still being reconciled for March 2023. As such the below is provided for January and February only.

Counting rules

Assaults are measured by the number of victims, not the number of attackers or incidents.

The data is broken down into three categories of assault according to the seriousness of the event; Serious assaults, Assaults and Other assaults:

Serious assault is defined as one requiring overnight hospitalisation, ongoing medical treatment or any sexual assault. Additionally, injuries that result in fractures, stitches or broken teeth are automatically classified as “serious”.

Assault is defined as an act of physical violence resulting in physical injuries (which may or may not require medical treatment).

Other assault is defined as an act of physical violence that did not result in physical injuries or require any form of medical treatment.

Assaults on Officer

Category	January 2023	February 2023
Serious Assault	1	0
Assault	0	2
Assault No Injury	5	4

Prisoner Assaults on Prisoner – In line with the national counting rules, assault data also includes ‘fights’ between prisoners. As each victim is recorded, a fight may result in a number of victims being recorded as the result of a single incident.

Category	January 2023	February 2023
Serious Assault	0	0
Assault	10	6
Assault No Injury	16	18

[Question 5 from Member of Parliament](#)

For the period 1 January-31 March, 2023 a breakdown of the number, type and duration of code Response from Tasmania Prison Service

[Response from Tasmania Prison Service](#)

The TPS does not maintain data on codes. The TPS has an Incident reporting framework where staff are required to submit reports on any incident they have been involved in, which data is collated on (as per above assaults data).

[Question 6 from Member of Parliament](#)

For the 2022 year, the number of Tasmanian Prison Service recruits who participated in recruit schools.

- a. Of recruits from 2022, the number who continue to work as correctional officers within TPS as of the date of this request.
- b. Of recruits from 2022, the number who continue to work as correctional officers within TPS as of the date of this request
- c. Of recruits from 2022, the number who have made a workers compensation claim.
- d. Of recruits from 2022, the number who are currently not working due to a workers compensation claim.

Response from Tasmania Prison Service

There were four recruit schools during 2022 and one bridging course.

Recruit School or Bridging Course reference	Number of participants	Number of participants that graduated	Other comments
RS1/22	24	23	1 resignation during course
RS2/22	22	20	1 participant transferred to RS/3/22 and 1 resignation during course
RS3/22	15	11	3 participants transferred to RS4/22 and 1 resignation during course
RS4/22	16	12	2 resignations during course, 1 termination during course, and 1 medically unfit due to a motor vehicle accident and will commence in RS1/23
BC1/22	1	1	NA
TOTAL	78	67	NA

- a. As of Wednesday 12 April 2023, three correctional officers have resigned from the recruit schools of 2022.
- b. A total of 64 correctional officers are still employed as correctional officers from recruit schools in 2022.
- c. 16 correctional officers from recruit schools in 2022 have made a workers compensation claim.
- d. Three correctional officers from recruit schools in 2022 currently remain incapacitated.

Attachment B – Tasmania Prison Service and Response to question 2
For the period of 1 January to 31 March 2023, the number and the percentage of
shifts that could not be filled or fully staffed by correctional officers

		LOOS	DL	LWOP	LSL	NRFD	Parental Leave	Personal Leave	RDO	SSALS	WCMP	Total Hrs of Absences	Equal to No. vacant lines	Controllable Only (LOOS, DL, LWOP, LSL, RDO and SSALS)	Equal to No. vacant lines
R08/22	27.6.22 to 24.7.22	864.46	80.00	553.60	818.00	7,221.00	116.00	591.00	112.00	292.00	6,451.10	17,099.16	112.49	2,720.06	17.90
R09/22	25.7.22 to 21.8.22	651.60	102.00	760.00	680.00	6,696.75	228.40	1,113.20	0.00	316.00	5,376.00	15,923.95	104.76	2,509.60	16.51
R10/22	22.8.22 to 18.9.22	985.00	42.80	750.00	760.00	5,380.65	159.60	1,161.80	58.40	224.00	5,456.00	14,978.25	98.54	2,820.20	18.55
R11/22	19.9.22 to 16.10.22	762.00	134.00	803.00	1,320.00	4,646.20	408.00	1,118.40	8.40	76.00	4,778.50	14,054.50	92.46	3,103.40	20.42
R12/22	17.10.22 to 13.11.22	1,266.10	0.00	726.00	1,080.00	4,718.80	366.00	1,341.80	67.20	0.00	4,574.10	14,140.00	93.03	3,139.30	20.65
R13/22	14.11.22 to 11.12.22	1,207.60	50.40	636.00	819.00	5,769.00	275.60	910.40	50.40	162.00	4,930.00	14,810.40	97.44	2,925.40	19.25
R01/23	12.12.22 to 8.1.23	2,230.00	58.00	837.60	853.60	5,931.55	366.80	631.50	84.00	204.00	5,527.60	16,724.65	110.03	4,267.20	28.07
R02/23	9.1.23 to 5.2.23	1,641.20	134.00	675.20	908.00	5,098.70	319.20	1,436.00	41.60	204.00	5,843.50	16,301.40	107.25	3,604.00	23.71
R03/23	6.2.23 to 5.3.23	1,038.40	55.20	574.00	1,350.00	4,548.50	0.00	1,745.40	25.20	92.00	5,395.60	14,824.30	97.53	3,134.80	20.62