

The Child and Youth Safe Organisations Framework



The Child and Youth Safe Organisations Framework outlines what Tasmanian organisations need to do to be truly child-centred and safe for children and young people.

➔ What you need to know

For children and young people to be safe in our community, they need to be safe in our organisations.

That's why we need to work together to create and maintain Child and Youth Safe Organisations.

The Framework is about creating child and youth safe organisations.

The Framework aims to promote the safety and wellbeing of children and young people from all forms of harm in institutional settings. In this instance, a child or young person is anyone under 18.

By institutional settings, we mean organisations – referred to in the law that establishes the Framework as 'entities' – such as schools, clubs, justice and detention services for children, out-of-home care, and many more.

Specific organisations will need to follow the Framework by law.

The Framework has a major focus on growing capability.

Some other states already have their version of the Framework in place. Their experiences suggest the Framework's introduction in Tasmania will contribute to

- further empowering children and young people to participate in the organisations they engage with
- improved responses to allegations of harm to children and young people within organisations
- and more.

➔ What you need to do

Figure out if the Framework will apply to your organisation.

The best way to do that is to go to justice.tas.gov.au/cysof.

Broadly speaking, if your organisation engages with children and young people or provides a service to them, it's very likely to be affected by the Framework.

Learn about which parts of the Framework will apply to you.

There are two main parts of the Framework – the Child and Youth Safe Standards, and the Reportable Conduct Scheme.

Different organisations will have to comply with both, or one, of these.

➔ Why it matters



This should have been happening all along, not just now. It's the basics of treating everyone with respect.

— Hannah, who wants to make her mark in the hospitality industry.



➔ What the Framework is

The Framework is made up of four key principles or ‘ingredients’ that are all designed to create organisations that put the safety and wellbeing of children and young people at the centre of everything they do.

How these ingredients are represented in the Framework is shown in this table:

Principle	How the Framework expresses it
Prevention and identification of harm Things we can actively do to keep children and young people safe and respect their rights.	The Child and Youth Safe Standards Ten principles organisations must put into practice to develop and maintain a culture with child safety and wellbeing at its centre.
Child-centred responses Children, young people, families, staff and volunteers are listened to and can share problems and concerns, that are acted upon.	The Reportable Conduct Scheme A compulsory scheme that requires leaders of certain organisations to report and investigate concerns about conduct related to child abuse involving a worker to an independent regulator.
Independent oversight Someone from outside the organisation is watching over how these things are being done.	The Independent Regulator An independent regulatory body that will oversee the Framework to make sure organisations have the support, advice, and education they need to do the right thing.
Information sharing Organisations securely and efficiently share information to make sure people who shouldn't work with children and young people don't work with them.	Information sharing provisions Specific rules written into the law that mean people and organisations connected to the Framework can share personal information in certain circumstances.

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Child safe institutions create cultures, adopt strategies and take action to prevent harm to children.

— Final Report, The Royal Commission into Institutional Responses to Child Sexual Abuse.

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